

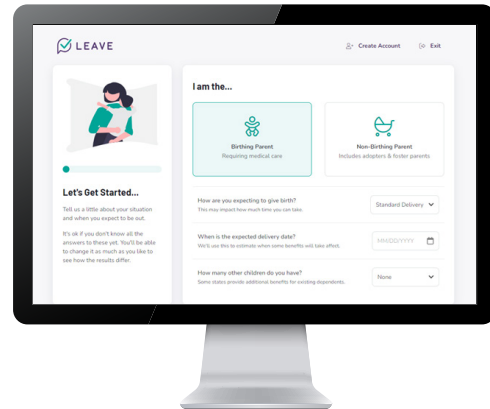
Get ready for your parental leave

Navigate every step with the PERKY Leave digital tool

As you look forward to welcoming a new child into your family, we want you to be prepared for your parental leave. That's why Lincoln Financial is providing the digital tool PERKY Leave to guide you along the way.

PERKY Leave simplifies the process

This self-service tool helps you proactively plan and navigate your leave. It's easy to use and provides a clearer picture of your options, even before you need to contact your Human Resources team or leave administrator.



A step-by-step action plan

PERKY Leave's custom action plan helps you understand and prepare for your next steps:



Estimate how much time you can take off work

An interactive calendar helps you keep track of the multiple leave benefits available to you during your parental and bonding leaves, including federal and state family leaves and your employer-sponsored benefits.



Estimate changes to your income while you're on leave

Make sure you're fully informed about how your leave may affect your financial picture.



Receive regular reminders

Reminders help you keep track of information you need to provide to your employer, including reporting the arrival so that leave benefits can be processed promptly and the child is added to your benefit plan.

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